

**City of Salem, City of Roanoke, & Roanoke County  
Regional Hiring Process Spring 2007  
Roanoke County General Services Building – Kessler Mill Rd.**

CPAT (Candidate Physical Ability Test)

March 24, 2007 – CPAT Orientation

March 25, 2007 – CPAT Orientation (Repeat of Day 1, applicants can come to both).

April 21, 2007 – Open Learning Session (9 AM – 12 PM)

May 2, 2007 – Open Learning Session (6 PM – 9 PM)

May 17, 2007 – Written Test (6:30 PM – 10 PM @ Training Center)

May 19, 2007 – CPAT Test 1

May 23, 2007 – CPAT Test 2

MAY 30, 2007 – CPAT Test 3

May 31, 2007 – Psychological Test (6 PM – 10 PM @ Training Center)

June 4 – 8, 2007 – Interview Week (Respective Department/dates may vary)

June 27, 2007 – Conditional Offer Day (9 AM)

July 30, 2007 – Recruit School Starts (8 AM)

Graduation – Date/Location TBA

**If you have any questions, please contact Chief Billy Altman at 540-853-2327.**